

**Programme Project Report**

**For**

**Bachelor of Arts**

**in**

**Public Administration**



**Directorate of Distance Education**

**Alagappa University**

**Karaikudi – 630004**

**Tamil Nadu State**

**Programme Name : Under Graduate**

**Course : Bachelor of Arts in Public Administration**

**Duration : Three year**

**Medium : English**

**Pattern : Bi-annual Semester**

**Total credits 96**

**Mode : Distance Mode**

### **Programme Project Report**

#### **a)Programme mission and objectives**

**Vision** The vision of our public administration programme is to develop best public leaders and managers in the world by encouraging learners to acquire knowledge ,skills and capabilities arising from the need for a more efficient and effective public administration in the context of modern state and capable of responding to in ternational demand

#### **Mission**

- To develop and enhance the knowledge and skills of current and future administrators, managers in politics and administration
- Develop ethical and well informed administrators and citizens who contribute to advancement of public services and politics
- Bring the best practices in the field of public administration
- Advance the state of knowledge in the area of public administration through scholarly and applied research by which render service to the Profession and Nation

## **Objectives**

- To understand the governance and management system of Modern government
- To meet the training and skill requirements of personnel working in the public services
- To promote quality,ethics transparency in the study of public administration for the needs and requirements of modern government
- To train up the capacity of students to become an ethical and effective leader with appropriate skills for the Nation building
- To train up students with highest quality of education in preparation of careers in government and non- governmental organizations for complete success of top posts

## **b)Relevance of the Programme with HEI's Mission and Goals**

Affording quality higher Education to the learners who are interested in pursuing higher education through distance mode enable to make learners intellectually to be competent human resources in order to promote the nation in terms of Educational, Social, Technological, environmental and Economic magnificence (ESTEEM). This programme is designed with to impart quality higher education through liberal mode in accordance with the mission of Alagappa University where the course programme of the Bachaler of arts in public administration is launched with strong emphasis on academic and research skills.

## **c)Nature of prospective target group of learners**

The curriculum has been designed to fulfill the needs and aspirations of following diversified class of learners

- ❖ Civil services exam aspirants
- ❖ State civil services exam aspirants
- ❖ Central and State Public service employees
- ❖ Legal professionals
- ❖ Chartered accountants
- ❖ Non-Governmental Organisation Functionaries
- ❖ Teaching Professionals
- ❖ College drop outs
- ❖ Local self government institution functionaries
- ❖ Public sector employees
- ❖ Politicians
- ❖ Public activists

## **d) Appropriateness of programme to be conducted in Distance learning mode to acquire specific skills and competence**

B.A-Public Administration programme is conducted in Distance Learning mode for the learners to acquire specific skills, knowledge and competence in public services and politics in order to give professional and research skills to enhance knowledge in the field of political administrative system by which learners can contribute to advancement of politics, governance and public services. The designed programme can bring best practices in the field which may lead to advance the state of knowledge in the area of public administration by developing through scholarly and applied research in order to promote the country's public services and development of nation. It is a good base for higher research studies like M.Phil., and Ph.D.etc.,

By this programme students can seek employment opportunities and acquire employability skills in the field of Governance, public services, politics, Non-profit organizations and international Organisations.

**e) Learning outcome of the programme**

1. Students can apply academic theory to the best practices in associated with Public Governance, Public Policy and Modern governmental system
2. Students can apply analytical and research skills to the study of Politics, governance and administration in public organizations and institutions.
3. Students can demonstrate proficiency and communicating ideas and perspectives about public administration
4. Enhancement of student skills to develop and implement public policy and service
5. Students acquire critical thinking and problem solving skills in the field of politics and administration

**f) B.A-public administration employment Areas**

- Civil services
- Government jobs
- Non-Governmental Organisations
- Non-Profit Organisations
- Private Employment
- Public Sector Jobs
- Project Consultant
- World Bank jobs
- International Organisations
- UNO in international Civil Services
- Teachers
- Human Resource Professional
- Politicians
- Local self government functionaries
- Public Activist
- NGOs

**g) Instructional Design**

**h) Curriculum design**

The B.A Public Administration course duration consist of two academic year under bi-annual semester pattern. This course carries 24 theory paper to cover 96 credits for entire three year duration. Each semester carries 4 theory paper to cover 16 credits in which 4 credits assigned for each theory paper in order to complete the course

Subject Code	Subject	Maximum Marks			
		CIA	ESE	Total	Credit Points
<b>I Year</b>					
<b>First Semester</b>					
10611 A/B	Part-I: Tamil Paper- I/ Communication skills-I	25	75	100	4
10612	Part-II: English Paper-I	25	75	100	4
10613	Business Communication	25	75	100	4
10614	Indian Constitution	25	75	100	4
	<b>Total</b>	<b>100</b>	<b>300</b>	<b>400</b>	<b>16</b>
<b>Second Semester</b>					
10621 A/B	Part-I:Tamil Paper- II/Communication skills-II	25	75	100	4
10622	Part-II: English Paper-II	25	75	100	4
10623	Administrative Theory	25	75	100	4
10624	Indian Administration	25	75	100	4
	<b>Total</b>	<b>100</b>	<b>300</b>	<b>400</b>	<b>16</b>
<b>II Year</b>					
<b>Third Semester</b>					
10631 A/B	Part-I: Tamil Paper- III / Human Skills Development-I	25	75	100	4
10632	Part-II: English Paper-III	25	75	100	4
10633	Principles of Management	25	75	100	4
10634	Administrative Thinkers	25	75	100	4
	<b>Total</b>	<b>100</b>	<b>300</b>	<b>400</b>	<b>16</b>
<b>Fourth Semester</b>					
10641 A/B	Tamil Paper- IV/Human Skills Development-II	25	75	100	4
10642	English Paper-IV	25	75	100	4
10643	Organizational Behaviour	25	75	100	4
10644	Modern Administrative System	25	75	100	4
	<b>Total</b>	<b>100</b>	<b>300</b>	<b>400</b>	<b>16</b>
<b>III Year</b>					
<b>Fifth Semester</b>					
10651	Public Financial Administration	25	75	100	4
10652	Human Rights Administration in India	25	75	100	4
10653	Development Administration in India	25	75	100	4
10654	Citizen and Administration	25	75	100	4
	<b>Total</b>	<b>100</b>	<b>300</b>	<b>400</b>	<b>16</b>
<b>Sixth Semester</b>					
10661	Computers and Data Processing	25	75	100	4

10662	Public Personnel Administration	25	75	100	4
10663	Public Policy Analysis	25	75	100	4
10664	Local Self Government Administration in India	25	75	100	4
	<b>Total</b>	<b>100</b>	<b>300</b>	<b>400</b>	<b>16</b>
	<b>Grad Total</b>	<b>600</b>	<b>1800</b>	<b>2400</b>	<b>96</b>

## II) Faculty and staff requirements

The course programme requires the following faculty and supporting staff:

Staff Category	Required
Core faculty for public administration	3
Faculty Specialization	2
Supporting Staff	1

## III) Instructional delivery mechanism

The instructional delivery mechanisms of the programme includes SLM – study materials, face to face contact session for theory courses .E-content study materials in the form of CD, video or audio, computer aided devices.MOOC also will be employed.

## IV) Identification of media

The Self Learning study Materials in the form of print media as well as CD in the form of electronic media to be used.

## VI) Student Support Services

The student support services will be facilitated by the head quarters i.e., Directorate of Distance Education, Alagappa University, Karaikudi and its approved Learning Centres located at various parts of Tamil Nadu. The pre-admission student support services like counselling about the programme including curriculum design, mode of delivery, fee structure and evaluation methods will be explained by the staff at head quarters and Learning Centres. The post-admission student support services like issuance of identity card, study materials, etc. will be routed through the Learning Centres. The face to face contact sessions of the programme for theory courses will be conducted at the head quarter and Learning Centres. The conduct of end semester examinations, evaluation and issuance of certificates will be done by office of the controller of examinations, Alagappa University, Karaikudi

## g) Library Resources

The university central library has largest repository of volume of books related to the public administration

## **h) Procedure for admissions, curriculum transactions and evaluation**

### **SI) Eligibility:**

A candidate should have passed in Plus two(or) Puc (or) any recognized three year diploma course examinations.

### **II) Duration of the Programme**

The UG -B.A Public Administration course duration consists of three academic year under biannual semester pattern.

### **III) Curriculum transaction**

The classroom teaching would be done through lecture method, Power Point presentations, web-based learning etc., The face to face contact sessions would be included paper presentation, group discussion and micro level study analysis etc., The face to face curriculum transaction covers 64 hours per semester for each paper 16 hours.

### **IIV) Evaluation methods and passing conditions**

#### **Evaluation**

The examinations shall be conducted separately for theory and practical's to assess the knowledge acquired during the study. There shall be two systems of examinations viz., internal and external examinations. In the case of theory courses, the internal evaluation shall be conducted as Continuous Internal Assessment via. Student assignments preparation and seminar, etc. The internal assessment shall comprise of maximum 25 marks for each course. The end semester examination shall be of three hours duration to each course at the end of each semester. In the case of Practical courses, the internal will be done through continuous assessment of skill in demonstrating the experiments and record or report preparation. The external evaluation consists of an end semester practical examinations which comprise of 75 marks for each course.

#### **Passing Minimum**

- For internal Examination, the passing minimum shall be 40% (Forty Percentage) of the maximum marks (25) prescribed for UG and PG Courses.
- For External Examination, the passing minimum shall be 40% (Forty Percentage) of the maximum marks (75) prescribed for UG and PG Courses.
- In the aggregate (External + Internal), the passing minimum shall be 40% for UG and 50% for PG courses.

### **I) Continous in ternal Assessment(CIA)**

The continous in ternal Assessment carries 25 marks for each theory paper in which each candidates should secure minimum marks subject to standing regulations of university in all 16 theory papers. In terms of internal assessment where candidates are entrusted to submit five assignment paper each which carries five marks equally to cover maximum 25 marks in all papers

### **II) End Semester Examinations(ESE)**

The end semester examinations conducted for maximum 75 marks in which a candidate should secure minimum marks subject to standing regulations of university out of 75 marks.

### a) Question paper pattern

The question paper pattern in End Semester Examinations (ESE) covers 3 hours duration for Maximum marks of 75 which are divided into three sections like part-A,Part-B and Part-C

**Part A** covers maximum 10 questions, all questions carry 2 Marks equally for maximum marks of 20 ,candidates should answer all questions with out any choice option

**Part B** covers maximum 5 questions by choosing either one,each question carries equally 5 marks for maximum Marks of 25

**Part C** covers maximum 5 questions ,candidates should answer any 3 questions, each question carries equally10 marks for maximum marks of 30

### b) Marks and Grade

The following table gives the marks, grade points, letter, grades and classification to indicate the performance of the candidate.

Range of Marks	Grade Points	Letter Grade	Description
90-100	9.0-10.0	O	Outstanding
80-89	8.0-8.9	D+	Excellent
70-79	7.5-7.9	D	Distinction
60-69	7.0-7.4	A+	Very Good
50-59	6.0-6.9	A	Good
42-49	5.0-5.9	B	Average
00-39	0.0	U	Re-appear
ABSENT	0.0	AAA	ABSENT

$C_i$  = Credits earned for the course i in any semester

$G_i$  = Grade Point obtained for course i in any semester.

$n$  refers to the semester in which such courses were credited

### c) For a semester

$$\text{Grade Point Average [GPA]} = \frac{\sum_i C_i G_i}{\sum_i C_i}$$

Grade Point Average = Sum of the multiplication of grade points by the credits of the courses

Sum of the credits of the courses in a semester



**d) For the entire programme;**

$$\text{Cumulative Grade Point Average [CGPA]} = \frac{\sum_n \sum_i C_{ni} G_{ni}}{\sum_n \sum_i C_{ni}}$$

CGPA = Sum of the multiplication of grade points by the credits of the entire programme

Sum of the credits of the courses for the entire programme

CGPA	Grad	Classification of Final Result
9.5-10.0 9.0 and above but below 9.5	O+ O	First Class- Exemplary*
8.5 and above but below 9.0 8.0 and above but below 8.5 7.5 and above but below 8.0	D++ D+ D	First Class with Distinction*
7.0 and above but below 7.5 6.5 and above but below 7.0 6.0 and above but below 6.5	A++ A+ A	First Class
5.5 and above but below 6.0 5.0 and above but below 5.5	B+ B	Second Class
0.0 and above but below 5.0	U	Re-appear

**d) Commencement of regulations**

These regulations shall be implemented from the academic year 2018-2019 onwards e) **Fee Structure**

The prescribed fee structure for the programme

Sl. No.	Fee Detail	Amount in Rs.		
		First Year	Second Year	Third Year
1	Admission Processing Fee	100	--	--
2	Course Fee	2500	2500	2500
3	ICT Fee	150	150	150
	<b>TOTAL</b>	2750	2650	2650

**f) Cost estimate of the programme and the provisions:**

The cost estimate of the programme of B.A-Public Administration prescribed in the following way

	<b>Expenditure Heads</b>	<b>Approx. Amount in Rs.</b>
1	Programme Development	10,00,000/-
2	Programme Delivery	20,00,000/-
3	Programme Maintenance	3,00,000/-

**Quality assurance mechanism and expected programme outcome**

**Motto**

‘Excellence in Action’

**Vision**

Achieving Excellence in all spheres of Education, with particular emphasis on “PEARL”- Pedagogy, Extension, Administration, Research and Learning.

**Objective**

1. Providing for instructions and Training in such Branches of Learning as the University may determine.
2. Fostering Research for the Advancement and Dissemination of Knowledge

**Quality policy**

Attaining Benchmark Quality in every domain of ‘PEARL’ to assure Stakeholder Delight through Professionalism exhibited in terms of strong purpose, sincere efforts, steadfast direction and skillful execution.

**Quality quote**

Quality Unleashes Opportunities towards Excellence (QUOTE)

The benchmark qualities of the programme may be reviewed and modified based on the performance of students in their end semester examinations. A part from that review feedback and suggestions from the Alumni, Current students, Parents ,Public,Alma-mater and all other Stalk-holders will be considered for further enhancement of course to benefit large segment of the learners in the country.

DETAILED SYLLABI OF B.A-PUBLIC ADMINISTRATION

FIRST YEAR

FIRST SEMESTER

Course Code	Title of the Paper
10611A	Part-I: Tamil -I

நோக்கம் : மொழி அறிவு, இலக்கண அறிவை வளர்த்தல்

பிரிவு -1 : இசைப்பாடல்

கூறு 1

1. கண்ணதாசன் - ஸ்ரீ கிருஷ்ண கானம்
  1. புல்லாங்குழல் கொடுத்த
  2. குருவாயுருக்கு வாருங்கள்

கூறு 2

1. கோகுலத்து பசுக்கள்
2. கோகுலத்தில் ஒரு நாள் ராதை
3. ஆயர்பாடி மாளிகையில்

கூறு 3

- பட்டுக்கோட்டை கல்யாண சுந்தரம்
1. நெஞ்சில் குடியிருக்கும்
  2. செய்யும் தொழிலே தெய்வம்

கூறு 4

1. பாரதியார்  
கண்ணன் என் விளையாட்டுப்பிள்ளை  
பாரத மாதா திருப்பள்ளி எழுச்சி

பிரிவு - 2 : கவிதை, புதுக்கவிதை

கூறு 5

1. பாரதிதாசன் - உலகப்பன் பாட்டு (5)
2. நாமக்கல் கவிஞர் - நோயற்ற வாழ்வு 7 பாட்டு
3. பெ.தூரன் - நிலா பிஞ்சு

கூறு 6

1. வல்லிக் கண்ணன் - வெறும் புகழ்
2. கு.ப.இராஜகோபாலன் - எதற்காக?
3. மீரா - பதினைந்து

கூறு 7

1. சிற்பி - சர்ப்ப யாகம்
2. ஞானக்கூத்தன் - தோழர் மோசிகீரனார்

கூறு 8

1. அப்துல் ரகுமான் - கண்ணும் எழுதேம்
2. சண்முக சுப்பையா - வயிறு

பிரிவு - 3 : காப்பியம்

கூறு 9

1. சிலப்பதிகாரம் - வழக்குரை காதை
2. கம்பராமாயணம் - அயோத்தியா காண்டம்

பிரிவு - 4 : காப்பியம்

கூறு 10

1. சீறாப்புராணம் - ஈத்தங்குலை வரவழைத்த படலம் (1)

கூறு 11

- தேம்பாவணி** - காட்சிப்படலம்  
பாடல் எண் (ஒவ்வொரு பாடலின் முதல்வரி)
1. இன்னவாயில்
  2. கொழுந்துறும்
  3. பஞ்சு அரங்கில்

கூறு 12

- தேம்பாவணி** - காட்சிப்படலம்  
பாடல் எண் (ஒவ்வொரு பாடலின் முதல்வரி)
4. எண்ணுளே
  5. ஒண்தலங்கள்
  6. இரவியேந்த கஞ்சக்

கூறு 13

- தேம்பாவணி** - காட்சிப்படலம்  
பாடல் எண் (ஒவ்வொரு பாடலின் முதல்வரி)
7. கன்னியாயதாயும்
  8. ஏந்தி ஓங்கு உளத்து
  9. ஆவ தேமுனர்
  10. கொல்லும் வேலொடும்

கூறு 14

- தேம்பாவணி** - காட்சிப்படலம்  
பாடல் எண் (ஒவ்வொரு பாடலின் முதல்வரி)
11. என்று வாசகம்
  12. அம்பினால்
  13. வேண்டும் ஓர் வினை

<b>Course Code</b>	<b>Title of the Course</b>
10611B	Part-I: Communication Skills - I

**Learning objectives:**

1. To make students to understand the basic skills of Communication.
2. To acquaint students with the important features of Communication skills.

**BLOCK I: COMMUNICATION: AN INTRODUCTION**

**Unit - I** Communication – Meaning – Types- Importance

**Unit – II** Barriers to Effective Communication – Principles – Principles of Effective Communication

**BLOCK II: ORAL COMMUNICATION**

**Unit – III** Oral Communication – Meaning – Importance- Forms of Oral Communication

**Unit – IV** Intonation –Meaning – Function- Types  
Preparation of Speech- Steps Involved

**Unit – V** Principles of Effective Oral Communication

**BLOCK III: WRITTEN COMMUNICATION**

**Unit – VI** Written Communication – Meaning –Steps – Importance- Advantages Use of words and Phrases

**Unit – VII** Sentence – Meaning –Sentence formation- Characteristics of an Effective Sentence

**Unit–VIII** Paragraph Writing –Essay Writing –Steps Involved –Outline-Layout – Contents-Drafting-Correction- Final Draft

**BLOCK IV: OFFICIAL COMMUNICATION**

**Unit – IX** Application for Employment and Curriculum Vitae –Steps involved

**Unit – X** Non –Verbal Communication – Meaning –Types –Body Language – Postures-Gestures –Facial Expressions –Eye Contact

**Unit – XI** Report Writing –Report –Types of Reports –Format of a Report

**Unit – XII** Essentials of a Good Report –Preparation of Report-Procedure Involved

**Unit – XIII** Meetings-Purpose of the Meeting – Procedure

**Unit–XIV** Group Discussion–Quality of Content-Participation –Logical Presentation  
–Behavioural Skills

**References:**

1. Krishna Mohan & Meera Banerjee, Developing Communication Skills, 2005.
2. Geetha Nagaraj, Write to Communicate, 2004.
3. Wren & Martin, English Grammar and Composition, 2002.
4. Dale Carnegie, How to Win Friends and in fluence People, 1981.
5. Dale R Jordan, Language Skills and Use.
6. Gartside L. Bahld, Nagammiah and McComas, Satterwhite, Modern Business Correspondence.
7. Rajendra Pal and Kortahalli J S, Essentials of Business Communication.
8. Wallace, Michael J, Study Skills in English.
9. Editors of Readers Digest, Super Word Power.

Course Code	Title of the Course
10612	Part-II: English - I

**Learning objective:**

- To make the students master the different topics prescribed in the Prose, Grammar and Composition.

**BLOCK I: PROSE I**

<b>Unit – I</b>	Water-the Elixir of life	- C.V. Raman
<b>Unit – II</b>	Mrs. Packletide’s Tiger	- SAKI
<b>Unit – III</b>	A Deed of Bravery	- Jim Carbett
<b>Unit – IV</b>	The Cat	- Catharine M. Willson
<b>Unit – V</b>	On Letter Writing	- Alpha of the Plough

**BLOCK II: PROSE II**

<b>Unit – VI</b>	Our Ancestors	- Carl Sagan
<b>Unit – VII</b>	Our Civilization	- C.E. Foad
<b>Unit – VIII</b>	A Hero on Probation	- B.R. Nanda
<b>Unit – IX</b>	Dangers of Drug Abuse	- Hardin B. Fones
<b>Unit – X</b>	Food	- J.B.S. Haldane

**BLOCK III: DEVELOPING GRAMMATICAL SKILLS**

<b>Unit – XI</b>	- Articles-Gerunds-Participles-Infinitives-Modals-Proposition-Tenses
<b>Unit – XII</b>	- Direct and Indirect Speech-Transformation of sentences- Active and passive voice.

**BLOCK IV: DEVELOPING WRITING SKILLS**

<b>Unit – XIII</b>	- Letter writing - Precis writing - Developing hints.
<b>Unit – XIV</b>	- Dialogue writing - Paragraph writing.

**References:**

- Sebastian D K, *Prose for the Young Reader*, Macmillan.
- Active English Grammar*, Ed. by the Board of Editors, Macmillan.
- Modern English – *A Book of Grammar Usage and Composition* by N.Krishnaswamy, Macmillan Publishers.

<b>Course Code</b>	<b>Title of the Paper</b>
10613	<b>Business Communication</b>

**BLOCK I: MEANING, NATURE, SCOPE AND ESSENTIAL OF BUSINESS COMMUNICATION**

**Unit – I**

Meaning, Nature, Scope and Importance of Communication - Purpose of Communication - Process of Communication

**Unit –II**

Essential of Communication-Basics of English Grammar-Structure of Business Letters

**BLOCK II: ORAL AND WRITTEN COMMUNICATION**

**Unit – III**

Listening Skills - Listening Process - Classification of Listening - Purpose of Listening - Common Barriers in Listening

**Unit - IV**

Language For Communication - General Principles of Writing - Improving Writing Skills - Essentials of Good Style

**BLOCK III: CHANNELS, NETWORKS, FORMS AND DIMENSION OF COMMUNICATION**

**Unit - V**

Communication in Organizations -Channels of internal Communication and External Communication.

**Unit – VI**

Communication Process-Channels- Barriers and Problems

**BLOCK IV: BUSINESS LETTERS**

**Unit – VII**

Writing of Business Letter - Importance of Business Letters - Differences Between Personal and Business Letters - Structure and Format of Business Letters - Types of Business Letters.

**Unit – VIII**

Collection Letters-Sales Letters-Agency Letters-Banking Letters-Insurance Letters

**Unit – IX**

Letter of Enquiry-Offers and Quotations-Orders-Trade References -Status Enquiries-Confirmation

**Unit – X**

Writing E-Mail - Principles of E-Mail - E-Mail Etiquette - Overcoming Problems in E- Mail Communication.

**BLOCK V: PRESENTATION, MEETING, DRAFTING OF REPORTS AND LETTERS**

**Unit - XI**

Oral Communication Skills -Oral Business Presentation - Purpose –Audience - Steps in Making Presentation - Delivering A Presentation.



**Unit – XII**

Meetings - Types of Meetings - Importance of Business Meetings - Different Types of Business Meetings - Conducting Meetings and Conferences

**Unit – XIII**

Drafting of Minutes-Reports and Office Notes-Drafting of Short Speeches

**Unit – XIV**

Application For Employment and Bio Data-Preparation-Covering Letter

**Reference Books**

1. Premavathi.N, Business Communication & Correspondence (3rd Edition), Sultan Chand & Sons, New Delhi. 2010.
2. Rajendra Pal Korahill,. Essentials of Business Communication Sultan Chand & Sons, New Delhi, 2006.
3. Ramesh, M.S and Pattanshetti C.C, Business Communication Sultan Chand & Sons, New Delhi, 2003
4. Reddy And Appannaiah, Rajendrapal And Korlahalli Js, Essentials Of Business Communication
5. Premavathi.N. Business Communication & Correspondence (3rd Edition), Sultan Chand & Sons, New Delhi, 2010.

<b>Course Code</b>	<b>Title of the Paper</b>
10614	<b>Indian Constitution</b>

## **BLOCK I: HISTORICAL BACKGROUND AND MAKING OF THE CONSTITUTION**

### **Unit-I**

The Company Rule (1773-1858)-Crown Rule(1858-1947)-Interim Government(1946)

### **Unit-II**

Composition of the Constituent Assembly-Committees of The Constituent Assembly-Enactment of the Constitution

## **BLOCK II: SALIENT FEATURES OF THE CONSTITUTION**

### **Unit-III**

Salient Features of the Indian Constitution-Preamble-Fundamental Rights-Directive Principles of State Policy-Fundamental Duties

### **Unit-IV**

Parliamentary Government Features-Merits and Demerits

### **Unit-V**

Emergency Provisions-President Rule-Financial Emergency

### **Unit-VI**

Citizenship-Meaning and Significance- Citizenship Act 1955 - Single Citizenship-Dual Citizenship

### **Unit-VII**

Procedure For Amendment-Types of Amendments-Criticism of The Amendment Procedure

### **Unit-VIII**

Inter- State Councils-Zonal Councils-Interstate Trade and Commerce

## **BLOCK III: PARLIAMENTARY SYSTEM**

### **Unit-IX**

Organisation and Composition of Parliament- Privileges of Parliament

### **Unit-X**

Parliamentary Forums-Objectives-Composition-Functions

## **BLOCK IV: SPECIAL PROVISIONS FOR SOME STATES**

### **Unit-XI**

Special Status of Jammu and Kashmir-Features of Jammu and Kashmir Constitution

### **Unit-XII**

Special Provisions For Some States of Maharastra-Gujarat-Nagaland-Manipur

### **Unit-XIII**

Creation and Administration of Union Territories-Special Provisions For Delhi

## **BLOCK V: FOREIGN POLICY**

### **Unit-XIV**

Principles of Indian Foreign Policy-Objectives of Indian Foreign Policy-Nuclear Doctrine of India

## **References**

1. Durga Das Basu, introduction To The Constitution of India, Lexis Nexis, 2017
2. M. Laxmikanth, Indian Polity, McGraw Hill Education (India) Private Ltd, 2013
3. M. V. Pylee, introduction To The Constitution of India, Vikas Publishing House, New Delhi, 2011
4. D. C. Gupta, Indian Government, Vikas Publications Ltd, 2014

## SECOND SEMESTER

Course Code	Title of the Paper
10621A	Part-I: Tamil Paper-II

நோக்கம் : மொழி அறிவு, இலக்கண அறிவை வளர்த்தல்

பிரிவு 1: தேம்பாவணி

கூறு 1

தேம்பாவணி - காட்சிப்படலம்

பாடல் எண் (ஒவ்வொரு பாடலின் முதல்வரி)

14. சொல் தவிர்ந்த
15. அன்னை
16. அஞ்சுவார்
17. சொல்லக் கேட்டனள்
18. மற்செய்கை
19. மண்கனியப்
20. அழுது ஆர்ந்த

கூறு 2

தேம்பாவணி - காட்சிப்படலம்

பாடல் எண் (ஒவ்வொரு பாடலின் முதல்வரி)

21. பொய் பொதுளும்
22. இன்பு அருந்தி
23. வழுதாயின இன்பு
24. மறம் ஏவினர்

கூறு 3

தேம்பாவணி - காட்சிப்படலம்

பாடல் எண் (ஒவ்வொரு பாடலின் முதல்வரி)

25. மண்ணோர்கள்
26. பொய்யா விதியோய்
27. விடியா இருள்
28. அழுவார் எவரும்

பிரிவு 2: சிறுகதை, உரைநடை

கூறு 4

சிறுகதை - நீலபத்மநாபனின் “வான வீதியில்”

கூறு 5

உரைநடை - கம்பன் புறத்திணை - தி.சொக்கலிங்கம்

பிரிவு 3: இலக்கணம் - எழுத்தும் சொல்லும்

கூறு 6

1. முதலெழுத்துகள், சார்பெழுத்துகள்



Course Code	Title of the Course
10621B	<b>PART I: COMMUNICATION SKILLS – II</b>

**Learning objectives:**

1. To make students understand the basic skills of Communication.
2. To acquaint students with the important features of Communication skills.

***BLOCK I: INTRODUCTION TO COMMUNICATION SKILLS***

- Unit – I** Code and Content of Communication Skills  
**Unit– II** Stimulus and Response of Communication Skills

***BLOCK II: SPEAKING SKILLS***

- Unit – III** Effective Speaking Guidelines  
**Unit – IV** Pronunciation Etiquette of Communication Skills  
**Unit – V** Phonetics in Communication Skills

***BLOCK III: LANGUAGE SKILLS***

- Unit – VI** A self Assessment of Communicating Soft Skills  
**Unit – VII** Language Skills –Ability –Skill Selected Need- Learner Centre activities  
**Unit – VIII** Listening Skills –Importance –Types of Listening- Interview Skills  
**Unit – IX** Conversation Skills –Modes  
**Unit – X** Presentation Skills - Preparing –Planning-Presentation

***BLOCK IV: WRITING SKILLS***

- Unit – XI** Written Communication –Structure of Effective Sentences –Paragraph  
**Unit – XII** Technical Writing-Creative Writing- Editing and Publishing  
**Unit – XIII** Corporate Communication Skills-Internal –Effective business writing – Letters, Proposals, Resume  
**Unit – XIV** Corporal Communication Skills-External - Press release - Newsletters- Interviewing skills

## References:

1. Dutt. Kiranmai & Geeta Rajjevan. Basic Communication Skills. Rev.ed. Foundation Books Pvt.Ltd. Cambridge House, New Delhi 2006.
2. Bill R. Swetmon. Communication Skills for the 21<sup>st</sup> Century. Chennai: Eswar Press. First South Asian Edition 2006.
3. Glass. Lillian. Talk to Win. New York: Perigee Books,1987.
4. Pease. Alan. Signals: How to Use Body Language for Power, Success and Love, New York: Bantam Books, 1981.
5. Walters. Lilly. Secrets of Successful Speakers. New York: McGraw-Hill, in c., 1993.
6. Mandal. S.K. How to Succeed in Group Discussions & Personal interviews. Mumbai: JAICO Publishing House.
7. Rogoff. Leonard and Ballenger. Grady. Office Guide to Business Letters, Memos & Reports. New York: Macmillan, 1994.
8. Krishna Mohan & Meera Banerjee, Developing Communication Skills, 2005.
9. Geetha Nagaraj, Write to Communicate, 2004.
10. Wren & Martin, English Grammar and Composition, 2002.
11. Rajendra Pal and Kortahalli J S, Essentials of Business Communication.

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Course Code	Title of the paper
10622	PART-II : English Paper - II

**Learning objective:**

1. To make the students master the different topics prescribed in the Poetry and Language use Sections.

**BLOCK I: POETRY – I**

**Unit – I** Sonnet - William Shakespeare

**Unit – II** Lines Composed upon Westminster Bridge  
-William Wordsworth

**Unit – III** Grecian Urn - John Keats (1795-1827)

**Unit – IV** Andrea Del Sarto - Robert Browning (1812-1889)

**BLOCK II: POETRY – II**

**Unit – V** The Road Not Taken - Robert Frost (1874-1963)

**Unit – VI** Strange Meeting - Wilfred Owen (1813-1918)

**Unit – VII** Gitanjali - Rabindranath Tagore (1861-1946)

**Unit – VIII** The Coromandel Fishers - Sarojini Naidu

**Unit – IX** The Express - Stephen Spender

**BLOCK III: DRAMA**

**Unit – X** **Shakespeare** : The Merchant of Venice

**BLOCK IV: DEVELOPING LANGUAGE SKILLS**

**Unit – XI** Essay writing

**Unit – XII** Note Making

**Unit – XIII** Report writing

**Unit – XIV** Comprehension

**References:**



1. *The Golden Quill*, P.K. Seshadri, Macmillan.
2. *The Merchant of Venice*, Shakespeare. (Any overseas edition).
3. *Active English Grammar*, Ed. by the Board of Editors, Macmillan.
4. *Modern English – A Book of Grammar Usage and Composition* by  
N.Krishnaswamy, Macmillan Publishers.

Course Code	Title of the Paper
10623	Administrative Theory

**BLOCK I: PUBLIC ADMINISTRATION: AN INTRODUCTION**

**Unit-I**

Meaning, Scope and Significance of Public Administration-Evolution of The Discipline and its Present Status-New Public Administration

**Unit-II**

New Public Management Perspective-Minnow Brook Conferences-State Vs Market Debate

**BLOCK II: MANAGEMENT**

**Unit-III**

Scientific Management Theory-Classical Theory-Bureaucratic Theory-Systems Theory

**Unit-IV**

Decision Making –Leadership-Motivation Theories

**Unit-V**

Ministries and Departments-Public Corporations-Government Companies

**Unit-VI**

Head Quarters and Field Relationship-Regulatory Authorities-Public-Private Partnership

**BLOCK III: ACCOUNTABILITY AND CONTROL**

**Unit-VII**

Control Over Public Administration-Legislative-Executive-Judiciary

**Unit-VIII**

Citizen and Administration-Role of Media-Interest Groups

**Unit-IX**

Civil Society-Citizen Charter-Right To information Act

**BLOCK IV: ADMINISTRATIVE TECHNIQUES**

**Unit-X**

Organisation and Methods-Work Study-Work Management

**Unit-XI**

Management Tools-Network Analysis-Management Information System

**BLOCK V: ECOLOGY AND GOVERNANCE**

**Unit-XII**

Ecology and Administration –F.W.Riggssian Model

**Unit-XIII**

Concept of Development-Changing Role of Development Administration

**Unit-XIV**

Good Governance Concept and Application- Impact of Globalization On Public administration

**References:** References:

- 1.B.L.Fadia and Kuldeep Fadia, Public Administration, Sahitya Bhawan,Agra,2011
- 2.Mohit Bhattacharya, New Horizons of Public Administration, Jawahar Publishers, New Delhi,2011
- 3.M.P.Sharma and B.L.Sadana, Public Administration in Theory and Practice, Kitab Mahal,2014
- 4.Avasthi & Maheswari, Public Administration, Lakshmi Narayan Agarwal Agra,2015

<b>Course Code</b>	<b>Title of the Paper</b>
10624	Indian Administration

## **BLOCK I: EVOLUTION AND CONSTITUTIONAL SETTING**

### **Unit-I**

Administrative System of the Period of Kautilya-Mughal-British

### **Unit-II**

Salient Features of Indian Administration-Parliamentary Democracy in India- Administrative Culture

## **BLOCK II: THE UNION EXECUTIVE**

### **Unit-III**

President-Powers and Position-Prime Minister Powers and Functions-Council of Ministers at Central

### **Unit-IV**

Ministries and Departments of Central Government-Cabinet Secretariat-Central Secretariat

### **Unit-V**

Public Sector Undertakings -Forms and Autonomy

### **Unit-VI**

All India Services-Central Services-Union Public Service Commission

## **BLOCK III: STATE ADMINISTRATION**

### **Unit-VII**

Governor-Powers and Position-Chief Minister-Council of Ministers at State

### **Unit-VIII**

Chief Secretary-State Secretariat-Directorate-Field Offices

### **Unit-IX**

District Collectorate-Changing Role of District Collector

### **Unit-X**

State Public Services-State Public Service Commission –Training in State Public Services

## **BLOCK IV: FEDERAL SYSTEM**

### **Unit-XI**

Indian Federal System-Centre and States Legislative, Financial and Administrative Relations

### **Unit-XII**

Relationship between Specialist and Generalist Administrators-Minister-Civil Servant Relationship

### **Unit-XIII**

Indian Parliament Composition Role and Functioning-State Assembly composition, Role and Functioning

## **BLOCK V: ISSUE AREAS**

### **Unit-XIV**

Globalisation and Indian Administration-Impact of Information Communication Technology On Indian Administration

### **References**

1. B.L.Fadia and Kuldeep Fadia, Indian Administration, Sahitya Bhawan Publications, Agra
2. S.R. Maheswari, Indian Administration, Laxmi Narayan Agarwal, New Delhi
3. Ramesh K. Arora and Rajni Goyal, Indian Public Administration: Institutions and Issues, New Age International Publishers

## SECOND YEAR

### THIRD SEMESTER

Course Code	Title of the Paper
10631A	Part-I: Tamil Paper-III

நோக்கம் : மொழி அறிவு, இலக்கண அறிவை வளர்த்தல்

#### பிரிவு 1: இலக்கியம் - 1

கூறு 1: பத்துப்பாட்டு – முல்லைப்பாட்டு

கூறு 2: எட்டுத்தொகை – ஐங்குறுநூறு

கூறு 3: கபிலர் - குறிஞ்சித்திணை

கூறு 4: மஞ்சைப்பத்து – முதல் மூன்று பாடல்கள்

கூறு 5: குறுந்தொகை – பரணர் பாடல்கள் பா. எண். 19, 24, 36, 128, 399

#### பிரிவு 2: இலக்கியம் - 2

கூறு 6: நற்றிணை – பெருங்குன்றூர்கிழார் - பா. எண். 5

பெருவழுதியார் - பா. எண். 55

பெருங்கௌசிகனார் - பா. எண். 139

கூறு 7: நற்றிணை – கருவூர்க்கோசிகனார் - பா. எண். 214

உலோச்சனார் - பா. எண். 249

கூறு 8: அகநானூறு – சேந்தம்பூதனார் பாடல்கள் பா.எண். 84, 207

கூறு 9: புறநானூறு – மறோக்கத்து நப்பசலையார் பாடல்கள்

பா. எண். 37, 39, 126, 226, 280

#### பிரிவு 3: பதினெண்கீழ்க்கணக்கு

கூறு 10: பதினெண் கீழ்க்கணக்கு – திருக்குறள் - வாழ்க்கைத் துணை நலம் (6),

அறிவுடைமை (43), பிரிவாற்றாமை (116)

கூறு 11: நான்மணிக்கடிகை – எள்ளற்க (3), பறைபடவாழா (4),

கூறு 12: நான்மணிக்கடிகை - மண்ணி அறிப (5), கள்ளிவயிற்றில் (6), கல்லிற்பிறக்கும்(7)

#### பிரிவு 4: நாடகம் - புதினம்

கூறு 13: நாடகம் - இராசராசசோழன் - அரு. இராமநாதன்

கூறு 14: நாவல் - சுவடுகள் - இரா. பாலசுப்பிரமணியன், சத்யா வெளியீடு, மதுரை.

Course Code	Title of Paper
10631B	Part-I: Human Skills Development - I

**Objectives:**

- ❖ To Make the Students develop human skills.

**BLOCK I: HUMAN SKILLS AND HABITS**

**Unit – I** Human Skills –Developing skills-Types

**Unit – II** Mind-Levels of functions

Habits-Meaning-Types-Merits of good habits - Interpersonal Relationship-Features- Interpersonal Behaviour

**BLOCK II: PERSONALITY AND SELF CONCEPT**

**Unit – III** Thinking ahead- Significance of thinking ahead

**Unit – IV** Developing Personality-Meaning -Need- Factors influencing personality, Ways of developing personality -Building positive personality

**Unit – V** Self-concept-Self-esteem-Meaning-Importance - Self- efficacy-Self-acceptance-Meaning-Importance - Etiquette-Meaning-Etiquettes in using mobile, telephones-Dais Etiquette

**BLOCK III: TYPES OF SKILLS**

**Unit – VI** Goal-setting Skills-Meaning-Types-Importance-

**Unit – VII** Decision-making skills-Meaning-Types-Steps in decision-making

**Unit–VIII** Negotiating Skills-Styles-Structure-Creating negotiation-Competitive Negotiation

**BLOCK IV: HUMAN RELATIONS**

**Unit – IX** Attitudes-Meaning-Types-Importance-Developing positive attitudes

**Unit – X** Coping with Change-Meaning-Characteristics-Importance of change Resistance to change-Dealing with change

**Unit – XI** Leadership-Meaning-Importance-Characteristics-Styles-

**Unit – XII** Human Relations Skill-Need-Canons of good human relations

**Unit – XIII** Counselling-Meaning-Importance-Forms- Conflicts-Meaning-Types- Causes- Effects-Managements of conflicts

**Unit – XIV** Stress-Meaning-Types-Causes-Effects-Managing the stress - Anger-Meaning-Causes-Consequences-Anger Management

**References:**

1. Les Giblin, Skill with People, 1995.
2. Shiv Khera, You Can Win, 2002.
3. Christian H Godefroy, Mind Power.
4. Dale Carnegie, How to Enjoy Your Life and Your Job, 1985.
5. Natalie H Rogers, How to Speak without Fear, 1982.
6. Dale Carnegie, How to Develop Self-Confidence and in fluence People by Public Speaking.

Course Code	Title of the Paper
10632	PART-II : English Paper - III

**Objective:**

- ❖ To make the students master the different topics prescribed in the Short Stories, One Act Plays, Grammar and Composition.

**BLOCK I: SHORT STORIES**

<b>Unit – I</b>	A Hero	- R.K. Narayanan
<b>Unit – II</b>	The Diamond Necklace	- Guy de Maupassant
<b>Unit – III</b>	The Verger	- Somerset Maugham
<b>Unit – IV</b>	The Postmaster	- Rabindranath Tagore

**BLOCK II: ONE ACT PLAYS - I**

<b>Unit – V</b>	The Proposal	- Anton Chekhov
<b>Unit – VI</b>	The Boy Comes Home	- A.A. Milne
<b>Unit – II</b>	The Silver Idol	- James R. Waugh
<b>Unit – VII</b>	Progress	St. John Ervine

**BLOCK III: ONE ACT PLAYS - II**

<b>Unit – IX</b>	The Pie and the Tart	- H. G. Wells
<b>Unit – X</b>	Reunion	- W. Somerset Maugham
<b>Unit – XI</b>	A kind of Justice	- Margaret Wood
<b>Unit – XII</b>	The Refugee	- Asif Currimbhoy

**BLOCK IV: GRAMMAR AND COMPOSITION**

**Unit – XIII** Parts of speech- Noun- Pronoun- Adjective Degrees of Comparison- Verb- Adverb

**Unit – XIV** Agenda- Minutes- Notice- Descriptive Writing

**References**

1. *Aroma*, Ed. by the Board of Editors, Publishers- New Century Book House, Chennai.
2. *Six Short Stories*, Ed. by the Board of Editors, Harrows Publications, Chennai.
3. *One Act Plays*, Ed. by the Board of Editors, Harrows Publications, Chennai.
3. *Modern English – A Book of Grammar Usage and Composition* by N. Krishnaswamy, Macmillan Publishers.
4. *English for Communication*, Ed. by the Board of Editors, Harrows Publications, Chennai

<b>Course Code</b>	<b>Title of the Paper</b>
10633	<b>Principles of Management</b>

## **BLOCK I: MEANING, NATURE, FUNCTIONS AND IMPORTANCE**

### **UNIT – I**

Management: Definition – Nature – Scope - Functions – Administration and Management

### **UNIT – II**

Planning: Nature, Importance and Strategic Considerations of Planning – Planning Premises – Objectives - Planning Process – Methods of Planning

### **Unit – III**

Policies, Strategies, Procedures, Methods, Rules, Projects and Budgets

### **UNIT-IV**

Decision Making – Meaning – Importance – Types – Process – Elements

## **BLOCK II: ORGANISATION AND ITS PRINCIPLES**

### **UNIT – V**

Organizing: Nature, Purpose and Kinds of Organization – Structure – Formal Organization – Informal Organization-Bases of Organisation

### **UNIT-VII**

Hierarchy-Span of Control – Line and Staff Functions – Authority and Responsibility – Centralisation and Decentralization – Co-ordination.

### **Unit – VI**

Delegation - Importance of Delegation – Types of Delegation – Problems of Delegation – Effective Delegation.

### **UNIT – VII**

Staffing – Elements of Staffing – Functions of Staffing

## **BLOCK III: ORGANISATIONAL BEHAVIOUR**

### **UNIT-VIII**

Motivation: Meaning – Importance – Types – Theories.

### **UNIT – IX**

Communication: Meaning – Types – Process – Barriers – Overcoming Barriers  
Leadership: Meaning – Styles –Theories-Essential Qualities.

## **BLOCK IV: MANAGERIAL CONTROL**

### **UNIT – X**

Controlling: Objectives and Process of Control – Devices of Control – integrated Control – Special Control Techniques.

**UNIT – XI:** Directing – Principles of Direction – Techniques of Direction – Importance of Direction – Characteristics of Direction

## **BLOCK V: MANAGEMENT AUDIT AND SYSTEM**

**UNIT – XII:** Management Audit – Definition – Objectives – Scope – Need For Management Audit – Advantages of Management Audit.

**UNIT – XIII**

Management information System – Objectives of MIS – Importance of MIS – Process of MIS  
– Advantages of MIS

**UNIT – XIV**

Recent Trends and New Perspectives in Management - Strategic Alliances – Core Competence  
– Business Process Reengineering – Total Quality Management – Bench Marking-Brain  
Storming

**References**

1. Ramaswamy.T, Principles of Management [Eight Edition] Himalaya Publishing Home Pvt Ltd, Mumbai. 2012,
2. L.M .Prasad,Principles and Practice of Management,Sultan Chand&Sons 2015
3. Koontz and O'Donnell,Management:A Global Perspective.McGrawHill,1998



<b>Course Code</b>	<b>Title of the Course</b>
10634	<b>Administrative thinkers</b>

**Unit-I**

Kautilya

**Unit-II**

Woodrow Wilson

**Unit-III**

F.W.Taylor

**Unit-IV**

Maxweber

**Unit-V**

Maslow

**Unit-VI**

Henry Fayol

**Unit-VII**

M.P.Follet

**Unit-VIII**

Herbert A.Simon

**Unit-IX**

C.I.Barnard

**Unit-X**

EltonMayo

**Unit-XI**

F.W.Riggs

**Unit-XII**

Chris Argris

**Unit-XIII**

Rensis Likert

**Unit-XIV**

Yezkel Dror

**References**

1. Ravindra Prasad,D,Prasad,Sathyanarayana.P,Administrative Thinkers,Sterling Publishers Pvt Ltd,2008
2. Maheswari,Administrative Thinkers, Millon Publishers India Ltd,2003
- 3.S.L.Goel,Administrative and Management Thinkers Relevance in New Millenium,Deep and Deep publications,New delhi,2008

## FOURTH SEMESTER

Course Code	Title of the Paper
10641A	Part-I: Tamil Paper-IV

**நோக்கம் :** மொழி அறிவு, இலக்கண அறிவை வளர்த்தல்

### பிரிவு 1: செய்யுள் உறுப்புகள்

**கூறு 1:** செய்யுள் உறுப்புகள் - யாப்பு - எழுத்து, அசை, சீர்,

**கூறு 2:** யாப்பு - தளை, அடி, தொடை

**கூறு 3:** வெண்பா, ஆசிரியப்பா, கலிப்பா, வஞ்சிப்பா,

**கூறு 4:** புதிய யாப்பு வடிவங்கள் - சிந்து, கண்ணி, கீர்த்தனை

**கூறு 5:** புதுக்கவிதையில் குறியீடு - படிமம்.

### பிரிவு 2: அகப்பொருள் - புறப்பொருள்

**கூறு 6:** அகப்பொருள் - புறப்பொருள் - ஐந்திணை விளக்கம்

**கூறு 7:** அகப்பொருள் துறைகள் - வரைவு கடாதல், அறத்தொடு நின்றல், உடன்போக்கு

**கூறு 8:** புறப்பொருள் துறைகள் - வஞ்சினக்காஞ்சி, கையறுநிலை, செவியறிவுறூஉ

### பிரிவு 3: அணி

**கூறு 9:** அணி இலக்கணம் - உவமை, உருவகம், வேற்றுமை, பிறிது மொழிதல், தற்குறிப்பேற்றம், சிலேடை, பின்வருநிலை.

**கூறு 10:** நிறுத்தல் குறிகள்.

### பிரிவு 4: காப்பியம் - சங்க இலக்கியம்

**கூறு 11:** தொல்காப்பியம் - சங்கஇலக்கியம் - எட்டுத்தொகை, பத்துப்பாட்டு,

**கூறு 12:** பதினெண்கீழ்க்கணக்கு.

**கூறு 13:** ஐம்பெருங்காப்பியங்கள் - பிற்காலக் காப்பியங்கள் - கம்பராமாயணம் - பெரியபுராணம்.

**கூறு 14:** இக்காலக் காப்பியங்கள் - பாரதியின் பாஞ்சாலி சபதம் - பாரதிதாசனின் பாண்டியன் பரிசு - கண்ணதாசனின் இயேசு காவியம் , சிற்பியின் - மௌன மயக்கங்கள்.

Course Code	Title of the Paper
10641B	Part-I: Human Skills Development - II

**Objective:**

- ❖ To Make the Students develop human skills.

***BLOCK I: GUIDANCE AND COUNSELLING***

**Unit-1:** Guidance & Counselling – Role of Counsellor - Importance and Techniques of counselling.

**Unit-2:** Managerial skill- Need – Importance.

**Unit-3:** Human relational skills-Communication-Attention.

***BLOCK II: TECHNICAL SKILLS***

**Unit-4:** Conceptual skills-Meaning-Importance.

**Unit-5:** Technical skills-Techniques-Practices-Tools-Procedures.

**Unit-6:** Presentation skills-Planning-Preparation-Delivery.

**Unit-7:** Organization skills-Meaning-Nature-Importance-Types.

**Unit-8:** Multi-Tasking skills Responsibilities-Causes.

**Unit-9:** Leader- Qualities of a good leader.

***BLOCK III: UNDERSTANDING SKILLS***

**Unit-10:** Understanding Skills -Human systems: in dividual, Group, organization, and their major interactions.

**Unit-11:** Understanding Skills -Human systems: Community and Society, and their major interactions.

***BLOCK IV: SOCIETY BASED SKILLS***

**Unit-12:** Problem solving skills – Handling –Facing – Importance.

**Unit-13:** Cooperative Learning Skills.

**Unit-14:** Making Social Responsibilities-Causes.

**References:**

1. Les Giblin, Skill with People, 1995.
2. Shiv Khera, You Can Win, 2002.
3. Christian H Godefroy, Mind Power.
4. Dale Carnegie, How to Enjoy Your Life and Your Job, 1985.
5. Natalie H Rogers, How to Speak without Fear, 1982.
6. Dale Carnegie, How to Develop Self-Confidence and in fluence People by Public Speaking.

Course Code	Title of the Paper
10642	PART-II : English Paper - IV

**Objective:**

- ❖ To make the students master the different topics prescribed in the Short Stories, Drama, Fiction, Tales from Shakespeare, Biographies, Grammar and Composition.

**BLOCK I: SHORT STORIES**

**Unit-1:** Lalajee - Jim Corbett

**Unit-2:** A Day's Wait - Hemmingway

**Unit-3:** Two old Men - Leo Tolstoy

**Unit-4:** Little Girls wiser than - Men Tolstoy

**Unit-5:** Boy who wanted more Cheese - William Elliot Griffir

**BLOCK II: DRAMA AND FICTION**

**Unit-6:** Pygmalion - G.B. Shaw

**Fiction**

**Unit-7:** Swami and Friends - R.K. Narayanan

**BLOCK III: SHAKESPEARE**

**Unit-8:** The Merchant of Venice

**Unit-9:** Romeo and Juliet

**Unit-10:** The Winter's Tale

**BLOCK IV: BIOGRAPHIES, GRAMMAR AND COMPOSITION**

**Unit-11:** Martin-Luther king - R.N. Roy

**Unit-12:** Nehru - A.J. Toynbee

**Grammar**

**Unit-13:** Concord- Phrases and Clauses-Question Tag

**Composition**

**Unit-14:** Expansion of Proverbs

- Group Discussion

- Conversation (Apologizing, Requesting, Thanking)

**References:**

1. *Sizzlers*, by the Board of Editors, Publishers:-Manimekala Publishing House, Madurai.
2. *Pygmalion* – G.B. Shaw
3. *Swami and Friends* – R.K. Narayan
4. *Tales from Shakespeare* Ed. by the Board of Editors, Harrows Publications, Chennai.
5. *Modern English – A Book of Grammar Usage and Composition* by N.Krishnaswamy, Macmillan Publishers.

<b>Course Code</b>	<b>Title of the Paper</b>
10643	<b>Organisational Behaviour</b>

## **BLOCK I: AN INTRODUCTION TO ORGANISATIONAL BEHAVIOUR**

### **Unit – I**

Introduction To Organizational Behaviour – Nature– Basic Objectives – Elements – Importance of Organizational Behaviour.

### **Unit – II**

Foundations of Individual Behaviour – Positive Individual Behaviour – Negative Individual Behaviour – Factors Influencing Individual Behaviour – Personal Factors – Environmental Factors

### **Unit – III**

Personality – Definitions – Determinants of Personality – Influence of Personality on Behaviour – Influencing Behaviour – Personality Development

### **Unit – IV**

Perception – Definitions – Sensation and Perception – Process of Perception – Determinants of Perception.

### **Unit – V**

Attitude and Values – Definitions – Nature and Characteristics of Attitude and Values – Measurement of Attitude – Functions of Attitude – Attitude Change – Values and Attitudes

## **BLOCK II: GROUPS AND WORK STRESS IN ORGANISATION**

### **Unit – VI**

Groups in Organization – Meaning – Characteristics – Reasons for Formation of Groups – Types of Groups – Different Stages of Groups – Individual and Group Decisions.

### **Unit – VII**

Work Stress – Causes of Stress – Personal Factors – Organizational Factors – Stress-Performance Relationship – Psychological Problems – Behavioural Changes

## **BLOCK III: ORGANISTIONAL CHANGE AND DEVELPOMENT**

### **Unit – VIII**

Organizational Change – Meaning – Factors Influencing Change – Internal Factors – External Factors

### **Unit-IX**

Organizational Development – Objectives of Od – Evaluation and Follow Up – Organizational Development – Merits and Demerits.

## **BLOCK IV: ORGANISATION AND ITS ENVIRONMENT**

### **Unit – X**

Organizational Culture and Climate – Types – Determinants – Changing Organizational Culture – Organizational Climate – Determinants of Organizational Culture

### **Unit – XI**

Organizational Conflicts – Definitions – Causes of Conflicts – Different Stages of Conflict – Conflict and Performance – Measures To Stimulate Conflicts – Conflict Outcomes.

### **Unit – XII**

Career Planning – Meaning and Characteristics – Need For Career Planning – Process of Career Planning – Evaluation of Career Planning Limitations.

## **BLOCK V: EMOTIONS AND POWER POLITICS IN ORGANISATION**

### **Unit – XIII**

Emotional Intelligence –Types of Emotions – Managing Emotions – Emotional Intelligence – Dimensions of Emotional Intelligence – Advantages and Limitations of Emotional Intelligence.

### **Unit – XIV**

Power, Politics and Impression Management – Power, Authority and influence – Sources – Organizational Politics – Nature of Organizational Politics

## **References**

1. Khanka S. S, Organisational Behaviour Sultan Chand & Sons Publications, New Delhi, 2012
2. Aswathappa K, Organisational Behaviour, Himalaya Publications, New Delhi ,2011
3. Varma, “Organisational Behaviour”, Forward Book Depot, New Delhi, 2013
4. Sharma, “Organisational Behaviour”, Tata Mcgraw-Hill Publications, New Delhi ,2 012.
5. Stephen.P.Robbins, Timothy,A.Judge, Organisational Behaviour, Prentice Hall Pvt,Ltd.New Delhi,2007

<b>Course Code</b>	<b>Title of the Course</b>
10644	<b>Modern Administrative System</b>

## **BLOCK I: ADMINISTRATIVE SYSTEM OF USA**

### **Unit-I**

Administrative System of USA-Constitution and Government-Congress

### **Unit-II**

American President-Executive Office of The President-American Civil Service

## **BLOCK II: ADMINISTRATIVE SYSTEM OF BRITAIN**

### **Unit-III**

Administrative System of Britain- Constitution and Government-British Crown-PrimeMinister- Cabinet

### **Unit-IV**

British Parliamentary Commissioner-Treasury-British Civil Service

## **BLOCK III: ADMINISTRATIVE SYSTEM OF FRANCE AND JAPAN**

### **Unit-V**

Administrative System of France-Constitution and Government-French President

### **Unit-VI**

French Civil Service-Administrative Courts-Local Government

### **Unit-VII**

Administrative System of Japan-Constitution and Government-Constitutional Monarchy-Prime Minister-Diet

### **Unit-VIII**

Organisation of Japan Central Government-Civil Service-Central Personnel Agency

## **BLOCK IV: ADMINIDSTRATIVE SYSTEM OF SWITZERLAND AND CHINA**

### **Unit-IX**

Administrative System of Switzerland-Federal Legislature-Federal Council

### **Unit-X**

Direct Democracy in Switzerland-Political Parties in Switzerland-Cantonal Government

### **Unit-XI**

Administrative System of People's Republic of China-Constitutional Structure of China-Standing Committee of National People's Congress

### **Unit-XII**

The President of China-State Council-Communist Party of China

## **BLOCK V: ADMINISTRATIVE SYSTEM OF CANADA**

### **Unit-XIII**

Administrative System of Canada-Constitution-Dominion Executive

### **Unit-XIV**

The Canadian Dominion Parliament-Judicial System-Canadian Federalism

## **Reference**

1. Vishnubhagwan, Vidhyabhushan, World Constitutions, Sterling Publishers Private Limited, New Delhi, 2009
2. Jhari JC, New Comparative government, Lotus Press, New Delhi, 2010
3. Vishnu Bhagavan, Select World Constitution-A Comparative Study, Sterling Publishers Pvt Ltd, New Delhi, 2009
4. Sewa Singh Dahiya and Ravindra Sing, Comparative Public Administration, Sterling Publishers Pvt Ltd, 2001
5. William Siffin, Towards Comparative Study of Public Administration, Macmillon Publishers, New York, 1989



**THIRD YEAR  
FIFTH SEMESTER**

<b>Course Code</b>	<b>Title of The Paper</b>
10651	<b>Public Financial Administration</b>

**BLOCK I: MEANING, NATURE AND SIGNIFICANCE**

**Unit-I**

Financial Administration-Meaning-Nature and Significance

**Unit-II**

Budget and its Types-Social and Economic Implications.

**BLOCK II: BUDGETARY PRINCIPLES AND TYPES**

**Unit-III**

Different Principles of Budget-Types of Budget

**Unit-IV**

Performance Budgeting: Growth of The Concept-Meaning-Objectives - Advantages

**Unit-V**

Zero Based Budgeting: Growth of The Concept-Meaning-Objectives - Advantages

**Unit-VI**

Plan Programme Budgeting System : Growth of The Concept-Meaning-Objectives - Advantages

**BLOCK III: BUDGET PREPARATION AND ENACTMENT**

**Unit-VII**

Preparation of The Budget Process -Enactment of The Budget Process

**Unit-VIII**

Execution of The Budget Process -Public Borrowings and Deficit Financing

**Unit-IX**

Sunset legislation – Top-Down Budgeting

**BLOCK IV: CONTROL OVER PUBLIC FUND**

**Unit-X**

Composition, Powers and Functions of Public Accounts Committee-Estimates Committee

**Unit-XI**

Organisation and Functions of Central Finance Ministry in India

**BLOCK V: AUDIT AND ACCOUNTS OF PUBLIC FUND**

**Unit-XII**

Collection, Custody and Disbursement of Public Funds

**Unit-XIII**

Accounting and Audit-Meaning-Role-Separation of Accounts and Audit System

## **Unit-XIV**

Comptroller and Auditor General of India- Comptroller General of Accounts- Role and Functions

### **References**

1. B.L.Fadia and Kuldeep Fadia, Public Administration, Sahitya Bhawan, Agra, 2011
2. M.P.Sharma and B.L.Sadana, Public Administration in Theory and Practice, Kitab Mahal, 2014
3. M.J.K. Thavaraj, Financial Management of Government, Sultan Chand Publishers
4. S.L.Goel, Public Financial Administration, Deep and Deep Publications, New Delhi, 2008
5. S.K.Singh, Public Finance in Theory and Practice, S, Chand & Company Ltd, New Delhi, 2001

Subject Code	Title of The Paper
10652	Human Rights Administration in India

### **BLOCK I: MEANING, NATURE, CONCEPTS AND EVOLUTION**

#### **Unit-I**

Human Rights: Meaning, Nature and Concept-Classification of Human Rights

**Unit-II** Evolution of The Concept of Human Rights-Human Rights - League of Nations

### **BLOCK II: UNIVERSAL DECLARATION OF HUMAN RIGHTS AND ITS COVENANT**

**Unit-III** Universal Declaration of Human Rights Act of 1948-Fundamental Rights of Indian

Constitution

#### **Unit-IV**

International Covenant On Political and Civil Rights-Optional Protocol to political and Civil Rights

#### **Unit-V**

International Covenant on Socio-Economic and Cultural Rights-Optional Protocol To Socio-Economic and Cultural Rights

#### **Unit-VI**

United Nations Human Rights Council-Powers and Functions

### **BLOCK III: HUMAN RIGHTS ADMINISTRATION**

#### **Unit-VII**

National Humanrights Commission in India-Composition-Powers and Functions

#### **Unit-VIII**

State Human Rights Commission in India-Composition-Powers and Functions

#### **Unit-IX**

Human Rights Police Stations - Human Rights Courts

### **BLOCK IV: HUMAN RIGHTS ISSUES IN INDIA**

#### **Unit-X**

Human Rights of Dalits – Minorities-Age old in India

#### **Unit-XI**

Issues and Rights: Child Labourers-Bonded Labourers-Domestic Workers

### **BLOCK V: HUMAN RIGHTS LAW AND ITS PROTECTION**

#### **Unit-XII**

Right To Education Act-Protection of Civil Liberties Act-Child Labour Abolition Act

#### **Unit-XIII**

National Commission For Women - Child-Composition,Powers and Functions

#### **Unit-XIV**

Role of Voluntary and Non-Governmental Organisations in Protection of Human Rights in India

## References

- 1.T.P.Tripathi,An introduction To The Study of Humanrights, Allahabad Law Agency Publications,2012
- 2.Sivagami Paramasivam, Human Rights-A Study, Thai Pathipagam,Salem,2010
- 3.U.N.Gupta,The Humanrights Conventions and Indian Law, Atlantic Publishers and Distributors,Delhi,2004
- 4.Ramesh K.Arora and Rajni Goyal, Indian Public Administration: Institutions and Issues, New Age international Publishers, 2014

Course Code	Title of The Paper
10653	Development Administration in India

## **BLOCK I: BASIC CONCEPTS AND APPROACHES OF DEVELOPMENT**

### **Unit-I**

Concept of Development-Emergence-Definition

### **Unit-II**

Characteristics of Development Administration-Traditional Administration

### **Unit-III**

Various Approaches To The Study of Development Administration-Significance of Development Administration

## **BLOCK II: BUREAUCRACY AND DEVELOPMENT**

### **Unit-IV**

Concept of Development-Views of Fred W.Riggs On Development Administration

### **Unit-V**

Indian Bureaucracy and Development-Role and Functions

## **BLOCK III: RURAL DEVELOPMENT AND PLANNING**

### **Unit-VI**

Rural Development Programme Key Features- Issues and Challenges in India

### **Unit-VII**

Urban Transport - Housing Development in India

### **Unit-VIII**

Micro Level Planning –Participatory Approach-Panchayatraj System in India

### **Unit-IX**

Machinery For Developmental Planning At Central-State - District Level

## **BLOCK IV: DEVELOPMENTAL POLICIES**

### **Unit-X**

Land Reforms, Agriculture and Cooperation Policies in India

### **Unit-X**

Poverty Alleviation, Health and Nutrition Policies in India

## **BLOCK V: AGENCIES INVOLVED IN DEVELOPMENT ADMINISTRATION**

### **Unit-XI**

Role of Voluntary and Non-Governmental Organizations in Promoting Development Administration

### **Unit-XII**

United Nations Development Programmes ( Undp)-United Nation Millennium Development Goals

### **Unit-XIII**

World Bank-International Monetary Fund-Asian Development Bank: Role and Functions

### **Unit-XIV**

Role of international Organizations in Promoting Development Administration

## References

- 1.S.L.Goel,Development Administration:.,Potentialities and Prospects,Sujanya Book Publishers,Newdelhi,2009
- 2.S,Bhatnagar,S.L.Goel,Development Planning and Administration,Sajanya Book Publishers,New Delhi,2009
- 3.R.K.Sapru,Development Administration,Sterling Publishers Pvt Ltd,New Delhi,2008
- 4.Relevent Issues of Indian Journal of Public Administration,New Delhi
- 5.Suresh Kumar Sharma, Development Administration in India,Theory and Practice,International Book Company,Michigan,1971

Course Code	Title of The Paper
10654	Citizen and Administration

### **BLOCK I: VALUES AND ETHICS IN PUBLIC SERVICES**

#### Unit-I

Integrity in Administration-Ethics and Values in Public Services

#### Unit-II

Indian Model of Ombudsman:Lokpal and Lokayuktas

### **BLOCK II: ACCOUNTABILITY AND POPULAR CONTROL**

#### Unit-III

Concept of Accountability-Popular Control Over Administration

#### Unit-IV

Peoples Participation in Administration-Meaning-Mechanism-Challenges

#### Unit-V

Role of Civil Society-Social Audit:Meaning-Benefits-Methodology

### **BLOCK III: OPENNESS AND TRANSPERANCY**

#### Unit-VI

Openness and Right To information-Right To information Act: Key Contents

#### Unit-VII

Citizens Charter-Evolution and Experience in India

#### Unit-VIII

Pressure and Interest Groups-Meaning-Definition-Classification-Features

### **BLOCK IV: GOOD GOVERNANCE**

#### Unit-IX

Good Governance: Concepts and Applications-Features-Characteristics- Application in India

#### Unit-X

Good Governance: Concept-Applications-Parameters

#### Unit-XI

E-Governance-Concepts-Success Story in India

### **BLOCK V: ANTI-CORRUPTION AND REDRESSAL MECHANISM**

#### Unit-XII

Legal and institutional Frame Work To Check Anti -Corruption in India

#### Unit-XIII

Central Vigilance Commission-Central Bureau of Investigation: Powers and Functions

#### Unit-XIV

Grievances Redressal Mechanism At District –State - Central Level in India

### **References**

- 1.B.L.Fadia and Kuldeep Fadia,Public Administration,Sahitya Bhawan:Agra,2011
- 2.Ramesh K.Arora and Rajni Goyal,Indian Public Administration:Instutions and Issues,New Age international Publishers,2014

## SIXTH SEMESTER

Course Code	Title of The Paper
10661	Computers and Data Processing

### BLOCK I: FUNDAMENTALS OF COMPUTER SYSTEM

#### Unit-I

Computer System Fundamentals:Hardware and Software-Evaluations of Computers-Classification

#### Unit-II

Basic Components of A Digital Computer-Internal and Auxiliary Storages-Remote Data Entry Devices

#### Unit-III

Characteristics of internal Storage-Auxiliary Storage-Processing Methods-Batch,Real-Time and Time Shared Processing

### BLOCK II: DATA PROCESSING SYSTEM

#### Unit-IV

Data Processing Systems and Tools:Types of Data Processing System-Extend of Data Processing Systems-Data Processing Cycle

#### Unit-V

Components of A Data Processing Systems-Problem Definition-Planning-Algorithm

#### Unit-VI

Program Flowcharts-Decision Table-Top-Down Programming Techniques-Structure Programming

#### Unit-VII

Batch Processing:A Typical Batch Processing Application-Master File-Transaction File-File Update

### BLOCK III: DATA STORAGE

#### Unit-VIII

Direct Access Storage and Retrieval-File Organization Techniques-Report Generation

#### Unit-IX

Examples of Flow Charts - Programs For The Functions

#### Unit-X

Applications: Inventory Control And Accounting-Payroll-Production, Planning And Control

### BLOCK IV: ONLINE PROCESSING AND CONTROL

#### Unit-XI

Online Processing Controls-Examples of Specific Online Applications

#### Unit-XII

Air Line Reservation-Railway Reservation



## **BLOCK V: MANAGEMENT OF BUSINESS APPLICATION**

### **Unit-XIII**

Management of Stores-Query Package

### **Unit-XIV**

Real Time Business Applications-On Line Business Transactions

### **References**

1. Wilson T.Price,Third Edition,Holt-Saunders,Introduction To Computer Data Processing,International Editions.
2. Robert J.Verzello and John Reutter, Data Processing Systems and Concepts, Mcgraw Hill International Books Company
3. Carol Beech and Janice Burn,Applications in Business Data Processing,Pitman Publishing Ltd
4. William F.Fouri and Lawrence J.Aifero,Computers and information Processing, Prentice Hall(1986)

Course Code	Title of The Paper
10662	Public Personnel Administration

## **BLOCK I: MEANING, IMPORTANCE AND FUNCTIONS OF PERSONNEL ADMINISTRATION**

### **Unit-I**

Meaning, Importance and Objectives of Personnel Administration-Functions of Personnel Administration-Position Classification

### **Unit-II**

Human Resource Development- Scope – Importance-Current Status

### **Unit-III**

Evolution of Civil service in India-Constitutional Provisions of Civil Service

## **BLOCK II: RECRUITMENT AND TRAINING**

### **Unit-IV**

Recruitment-Process-Methods

### **Unit-V**

Training-Objectives-Types and Techniques

### **Unit-VI**

Composition and Functions of Union Public Service Commission-State Public Service Commission-Staff Selection Commission

### **Unit-VII**

Promotion-Promotion System in India

## **BLOCK III: PAY AND SERVICE CONDITIONS**

### **Unit-VIII**

Pay and Compensation Structure in India- Other Benefits and Allowances

### **Unit-IX**

Whitley Councils - Whitleyism in India-Central Administrative Tribunal

### **Unit-X**

Conduct and Discipline-Political Activities of Public Servants

## **BLOCK IV: RIGHTS OF CIVIL SERVANTS**

### **Unit-XI**

Employees Associations and Unions-Strikes and Political Affiliations

### **Unit-XII**

All India Services: Training and Promotion

## **BLOCK V: CIVIL SERVICE ETHICS AND MORALE**

### **Unit-XIII**

Politicisation of Higher Civil Services in India-Morale in Civil Service

### **Unit-XIV**

Administrative Ethics-Meaning-Elements-Importance- Hindarances

## **References**

1. Stalin O Glenn,Public Personnel Administration,Herpet and Brothers,New York,1986
- 2.B.L.Fadia and Kuldeep Fadia,Public Administration,Sahitya Bhawan,Agra,2011
- 3.M.P.Sharma and B.L.Sadana,Public Administration in Theory and Practice,Kitab Mahal,2011
- 4.Shalinirajesh and S.L.Goel,Public Personnel Administration,Theory and Practice,Deep and Deep Publications Pvt Ltd,New Delhi,2008

<b>Course Code</b>	<b>Title of the Paper</b>
10663	<b>Public Policy Analysis</b>

## **BLOCK I: CONCEPTS OF PUBLIC POLICY**

### **Unit-I**

Concepts of Public and Policy-Scope of The Policy-Significance

### **Unit-II**

Policy Types-Institutional Development for Policy

### **Unit-III**

Meaning, Nature and Utility of Policy Sciences

## **BLOCK II: MODELS FOR POLICY ANALYSIS**

### **Unit-IV**

Meaning and Issues of Policy Analysis-Evolution

### **Unit-V**

Rational Policy Making of H.I.Simon Model-Dror's Normative - Optimum Model

### **Unit-VI**

Systems Model For Policy Analysis-Institutional Approach To Policy Analysis

## **BLOCK III: PUBLIC POLICY MAKING PROCESS**

### **Unit-VII**

Forces in Policy Making Process-Individual Citizen-Electorate Power-Electoral Pledges-Media- Pressure Groups

### **Unit-VIII**

Official Policy Maker Legislature-Executive-Bureaucracy

## **BLOCK IV: POLICY IMPLEMENTATION AND EVALUATION**

### **Unit-IX**

Policy Implementation-Meaning and Elements in Implementation

### **Unit-X**

Approaches to the Policy Implementation-Top-Town Model-Bottom -Up Model

### **Unit-XI**

Policy Evaluation-Criteria for Evaluation

## **BLOCK V: PUBLIC POLICY OF INDIA – AN ANALYSIS**

### **Unit-XII**

Health Care Policy of India –Evaluation and Analysis

### **Unit-XIII**

New Education Policy of India- Evaluation and Analysis

### **Unit-XIV**

Agricultural Policy of India-Evaluation and Analysis

## **References**

- 1.R.K.Sapru,Public Policy,Sterling Publishers Pvt Ltd,2011
2. Thomas Dye.R,Understanding Public Policy,Prentice Hall Publishers,2014

Course Code	Title of the Paper
10664	Local Self Government Administration in India

### **BLOCK I: MEANING, SCOPE AND EVOLUTION OF LOCAL SELF GOVERNMENT**

#### Unit-I

Meaning, Scope and Importance - Evolution of Local Self Government in India

#### Unit-II

Community Development Programmes-National Extension Service-Balwantray Mehta Committee Report-Ashok Mehta Committee Report

### **BLOCK II: ORGANISATION STRUCTURE AND ITS FUNCTIONS**

#### Unit-III

Organisation and Functions of Three Tier Structure Panchayat Raj Institutions –Gram Panchayat -Panchayat Ssmiti- Zila Parishad

#### Unit-IV

Organisations and Functions of Three Forms of Urban Institutions –Corporation-Municipality-Town Panchayat

### **BLOCK III: CONSTITUTIONAL AMENDMENT ACT AND ITS IMPLEMENTATION**

#### Unit-V

Salient Features of 73<sup>rd</sup> Constitutional Amendment Act of 1992-Key Features and its Implementation

#### Unit-VI

Salient Features of 74<sup>th</sup> Constitutional Amendment Act of 1992-Key Features and Its Implementation

#### Unit-VII

State Election Commission-Electoral Process of Local Self Government Institutions

### **BLOCK IV: PERSONNEL AND FINANCE IN LOCAL SELF GOVERNMENT**

#### Unit-VIII

Personnel in Panchayat Raj Institutions-Block Development Officer-Extension

#### Officer Unit-IX

Municipal Personnel Administration-Central Council of Local Government

#### Unit-X

Sources of Income for Panchayat Raj in stitutions-State Control over Panchayat Raj institutions-Social Audit

#### Unit-XI

Sources of Income for Urban Local Self Government-State Control over Urban Local Self Government in stitutions

### **BLOCK V: ISSUES AND CHALLENGES IN LOCAL SELF GOVERNMENT**

#### Unit-XII

Rural Development Programmes –Challenges and Issues in India

#### Unit-XIII

Panchayat Raj Institutions Issues and Challenges-Causes for Failures of Panchayat Institutions

Unit-XIV  
Urbanisation Process –Challenges and Issues in India

**References**

1. Shriram Maheswari, Local Government in India, Laxmi Narayan Agarwal, Agra, 2014
2. B.L. Fadia and Kuldeep Fadia, Indian Administration, Sahitya Bhawan Publications, 2008
3. Shriram Maheswari, Public Administration in India, Laxmi Narayan Agarwal, Agra, 2008

# ALAGAPPA UNIVERSITY

[Accredited with 'A' Grade by AAC (COPAC.04) in the Third Cycle]

## KARAIKUDI

Minutes of the Meeting of the Board of Studies in Management (Distance Education) held at the Directorate of Distance Education, Alagappa University, Karaikudi – 630 003, on 06-09-2017 at 11.00 am.

### Members Present

- |                          |   |                 |
|--------------------------|---|-----------------|
| 1. Dr. S. Kuliyaamoorthy | - | Chairman        |
| 2. Dr.G Jayabul          | - | Member          |
| 3. Dr.R. Perumal         | - | Member          |
| 4. Dr.S. Rajmohan        | - | Special Invitee |
| 5. Mr.S. Prabhu          | - | Special Invitee |


At the outset, the Chairman has extended a warm welcome to all the Members of the Board and briefed the need and purpose of the meeting.


The board has considered and scrutinized the Regulations and Syllabi for the following U.G, PG and PG Diploma Programmes in the field of Management to be offered through ODL mode.

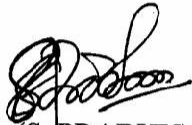
S.No.	U.G. Programmes	P.G. Programmes	PG Diploma Programmes
1.	BBA	M.A.(Public Administration)	Hospital Administration
2.	B.A. (Public Administration)	M.A.( Personnel Management & Industrial Relations)	Human Resource Management
3.	BBA(Banking)	M.B.A (General)	Business Management
4.	-	MBA(International Business)	Personnel Management & Industrial Relations
5.	-	MBA(Corporate Secretaryship)	-
6.	-	MBA(Banking & Finance)	-
7.	-	MBA(Project Management )	-
8.	-	MBA( Hospital Management)	-
9.	-	MBA (HumanResourceManagement)	-
10.	-	MBA(Education Management)	-
11.	-	MBA(Retail Management)	-
12.	-	MBA(Technology Management)	-
13.	-	MBA(Logistics Management)	-
14.	-	MBA(Corporate Management)	-
15.	-	MBA(Financial Management)	-
16.	-	MBA( Marketing Management)	-
17.	-	MBA(System Management)	-
18.	-	MBA(Production and OperationManagement)	-
19.	-	MBA (Tourism)	-
20.	-	MBA (Cooperative Management)	-
21.	-	MBA Five Years Integrated	-

The board has unanimously resolved to approve the Regulations and Syllabi of the various above mentioned UG, PG and PG Diploma Programmes proposed to be offered through ODL mode. The approved Regulations and Syllabi of the above mentioned programmes are provided in the Annexure-I

Finally the meeting came to end with a formal vote of thanks.

  
(R. PERUMAL) 6/9/2017

  
(G. JAYABAL) 6/9/17.

  
(S. PRABHU)

  
(R.S. RAJMOHAN)

  
(S. KALIYAMOORTHY) 6/9/17