

## Assignment Topics

### Course: Post Graduate Diploma in Personnel Management and Industrial Relations (PGD PM & IR)

#### (First Semester)

##### 1. Subject: Principles of Management

Sl. No.	Assignment Topic
1.	Principles of Management
2.	Recruitment and Selection
3.	Leadership
4.	Communication
5.	Controlling

##### 2. Subject: Organizational Behaviour

Sl. No.	Assignment Topic
1.	Personality
2.	Group Behaviour
3.	Organizational Conflict Management
4.	Organizational Culture
5.	Organizational Development

##### 3. Subject: Human Resource Management

Sl. No.	Assignment Topic
1.	Nature, Scope and Functions of HRM
2.	Human Resource Planning
3.	Executive Development
4.	Employee Compensation
5.	Performance Appraisal

##### 4. Subject: Labour Legislations – I

Sl. No.	Assignment Topic
1.	Factories Act, 1948
2.	Workmen's Compensation Act
3.	Industrial Disputes Act
4.	Employees State Insurance Act
5.	Employees Provident Fund Act

## Assignment Topics

### Course: Post Graduate Diploma in Personnel Management and Industrial Relations (PGD PM & IR)

#### (Second Semester)

##### 1. Subject: Industrial Relation Management (IRM)

Sl. No.	Assignment Topic
1.	Development of Trade Unionism in India
2.	Concept of Industrial Relations
3.	Process of Collective Bargaining
4.	Employee Safety Programme
5.	Educational and Social Development

##### 2. Subject: Labour Legislations - II (LL - II)

Sl. No.	Assignment Topic
1.	Payment of Bonus Act
2.	Payment of Gratuity Act, 1972
3.	Payment of Wages Act, 1936
4.	Minimum Wages Act, 1948
5.	Trade Union Act, 1926

##### 3. Subject: Training and Development (TD)

Sl. No.	Assignment Topic
1.	Training Organisation
2.	Employees Training
3.	Executive Development Programmes
4.	Evaluation of Training
5.	Training and Development in India

##### 4. Subject: Compensation Management (CM)

Sl. No.	Assignment Topic
1.	Trade Unionism
2.	Incentive Schemes
3.	Performance Linked Compensation
4.	Performance Compensation
5.	Current Trends in Compensation